



Leadership Team Membership Priorities

ADOPTED BY THE LEADERSHIP TEAM DECEMBER 16, 2019

Within the parameters of the OCPEH Governance Charter, board members are recruited using the following weighted criteria:

- 1) African-Americans
- 2) People with lived experience of homelessness, with the goal of having multiple people with different experiences of housing insecurity on the board at any given time
- 3) People who meet the HUD recommended categories for board membership
- 4) Other community members

Elected officials are encouraged to use priorities stated above when choosing Leadership Team appointee, understanding that elected boards have their processes for designating board members.

Ex officio members are encouraged to designate a standing member, using the priorities stated above.

Once current barriers to Leadership Team membership are better understood, further revisions to the Leadership Team priorities and process for new members will be considered, previewed to be in 2020.