**REI Groundwater Approach Workshop**

In the half-day Groundwater Approach workshop, Racial Equity Institute (REI) trainers use data and stories from a variety of sources to demonstrate the ongoing and pervasive impact of race. This research-based presentation focuses on the following six points that are essential to understanding the realities of systemic racism as a predictor of outcomes in all institutions.

1. Racial inequity looks the same across systems.

2. Socio-economic difference does not explain the racial inequity.

3. Systems contribute significantly to disparities.

4. The systems-level disparities cannot be explained by a few ‘bad apples’ or ill-intentioned gatekeepers.

5. Poor outcomes are concentrated in certain geographic communities; usually poor communities and communities of color.

6. An analysis that includes race often draws starkly different conclusions than one that does not.

*Where: Carrboro Century Center*

*When: Saturday December 2 9am-12pm*

*Registration: $15*

*Host: Orange-Organizing Against Racism (Orange-OAR)*

To make this event as accessible as possible, Orange-OAR will be providing child care and up to full registration scholarships. Thus, beyond inviting you and your colleagues to join us on December 2, we are hopeful that your organization will consider co-sponsoring this event.  A broad coalition of sponsors will insure a greater potential for collective impact.

Co-sponsors will be listed in outreach materials and are asked to commit:

* To promoting the event within their respective networks

Co-sponsors also have the opportunity:

* To commit people to help organize and execute the event,
* To commit funds for scholarships to create equitable access for all community members who desire to attend (between $100 and $500 or whatever is meaningful to you and your organization)